

with we need separate people responsible for running the meeting and uh and doing  
0:09

the technology so we need to start with our own best practices right now and uh  
0:15

we'll have to change that um so to those of you who are just joining us because we just  
turned on the recording I give  
0:22

you my deepest apologies we have been meeting for about 45 minutes and  
0:28

primarily we have been talking about the agenda for today along with um a welcome  
0:34

activity which is what is something you've become better at um I will not repeat what we  
all have become better at  
0:40

but let's just commit to becoming better at turning on the recording um in the future so I  
apologize um I don't think  
0:48

we've talked about anything substantial in terms of policy uh decisions or  
0:53

recommendations from our group um but we have talked about logistics of um how  
0:59

we're going to run our next meetings and how we are going to create some subgroups  
so that we can efficiently  
1:05

work through the tasks and responsibilities of this working group and um  
1:13

I don't know is does anyone have anything else to add on what we have talked about  
that's my summation of what  
1:19

we have primarily talked about okay hearing nothing significant um I  
1:27

think we should plan on an in-person meeting on July 10th if at all possible  
1:32

and if everyone could just mark that in their lives that would be great um and  
1:38

that is when we are talking we're doing a wrapup of accessibility for um polling  
1:45

and local meetings um and I would be interested um in hearing people's ideas  
1:53

of um how else we could benefit from being all together that day um you know  
2:00

Susan one of the things that I loved about our conversation last meeting was  
2:05

um ways to hold public meetings um in person hybrid remotely um that are

2:13

creative that you talked about that a little bit um and I was wondering if we could maybe dive into that when we're

2:20

all in person a little bit more on the on the um 10th if we could add that to

2:26

the agenda definitely maybe I could work up a little activity that'd be great yeah

2:33

because I think we will want to um include some of that in our best

2:39

practices but um you are quite the expert and um it would be good for us to

2:47

talk about it in person I think

2:53

sue is your hand still up is it a lingering hand or is it a new hand i'm

2:58

sorry it's a lingering hand i will take it down it's okay i just don't want to unintentionally uh talk over you

3:06

okay um

3:24

fix that later um

3:46

okay so Frank I see your hand um what do you

3:52

want to add i'm thinking that um what we should do is allow for anybody attending the working group to if they come up

4:00

with anything to submit something in writing if they so choose to oh yeah absolutely yeah if any if anyone can

4:07

send anything to Jenny or and or myself and we'll keep all of that together great thank you yeah um

4:16

so if I may um can we move to universal design and what does that phrase meaning

4:23

to people um and how should should it be used how should it be used in annual

4:30

meeting and meetings for public bodies so first what is universal design

4:41

this is a new term for me so I don't know it um and I'd love for somebody else to talk about it first i mean I

4:48

Googled it i know i I know what Google told me but that's where I am

5:00

does anyone have strong opinions or knowledge base on universal design can

5:05

you brief us please yeah I haven't even Googled it this working group has an access

5:12

organization right and that person just isn't here this time is that right that's correct

5:17

it's disability rights yeah disability rights yeah um cuz

5:24

that would be the expert okay well um why don't we

5:32

hold or is that technical as well uh no it's

5:38

more how do you how do you make sure that um reach out is made reaching out

5:44

it's it's bigger than that it's um so that the meeting is universally

5:50

acceptable accessible mega inclusive mega inclusive

5:59

okay um

6:05

training for public bodies um you know that our working group is responsible

6:11

for making recommendations on trainings uh for public bodies around compliance

6:17

with the open meeting i will note that um there is a training requirement um

6:23

that the secretary of state provides training and that certain members of public bodies take that training um but

6:31

um I would be interested in the perspectives of those who are not in our office how is that training um and also

6:39

do you think that there needs to be more

6:52

is any has everybody attended one of the training sessions well there's there's the training

6:59

sessions that we're doing when we're asked but there also is a video that's available on our website which is how

7:05

the Secretary of State is providing the training um we have provided a video that anyone can watch at any time and

7:12

certain members of um groups are required to do that by law

7:19

sue thanks i was actually going to sort of ask the same uh question i know um the

7:27

video is available on your website but I feel like um

7:33

there may there may be people that don't understand that that video is the training

7:41

i thought there was a disclaimer that it wasn't no that's probably the league's video is

7:48

my guess the League of Cities and Towns also has their own set of open meeting law trainings that are not statutoily

7:55

mandated but that they offer their members on all kinds of topics including the open meeting law um and I know they

8:01

have their disclaimer on there saying "Hey this isn't this isn't the one that the statute requires same as they do for

8:07

their ethics training." Um but the one we have on our website is the one that act 133 required of our

8:16

office to provide which is an annual training for a subset of state and local

8:22

officials so this is self enforced self enforced by those who are required

8:28

so there's no tracking correct that's right under statute

8:35

i think probably some towns my guess would be that some towns are tracking and some towns are not

8:47

i just did the ethics training uh which is required every 3 years and I thought was excellent uh that video training and

8:54

and uh the frequency of the questions within it was great the uh summary at

8:59

the end was excellent okay a separate matter but also uh SOS

9:06

online training delivery uh well no we didn't do that um Oh sorry

9:13

that's all right no too that's It's the Vermont Ethics Commission that does that one that's right um Yeah yeah and they

9:20

have one for the state and they have one for municipalities

9:25

but if that's a great one that's a model you know yeah

9:34

as a suggestion if the legislature still wants to have enforcement is that they

9:40

would have provide to those who they are requiring it some

9:47

level of a log and for to to track

9:52

because there's no method of tracking right now enforcement would be under the

9:57

general enforcement provision of the open meeting law so someone could theoretically file an open meeting law violation complaint that had to do

10:07

with that how how that would play out I haven't thought through yeah just as

10:12

this but

10:20

I also wanted to let the group know that education law requires

10:25

schoolboard chairs and their superintendent to do um eight hours of training annually together and there are

10:33

several topics that need to be covered in that training and one of them is open meeting law

10:38

so we do provide that in several different um formats

10:44

and sometimes with us association sorry and some and sometimes with us yes

10:50

yes thank you very much and how is that how's that enforced

11:00

it is not enforced as far as but provided proactive but

11:06

provided proactively and very much encouraged yes so it's Yes it's the

11:12

carrot it's the carrot not the stick

11:17

yes Cynthia i could test uh one town's tracking by simply asking as a member of

11:24

the public if they have taken their training see what happens when they ask that

11:30

yeah yeah that's that's a good idea

11:36

what is the plan for tracking or is that being done

11:50

that's a per year training correct yes yes annually

11:59

and there was discussion during the legislative session about if there should be tracking or if there should be

12:05

logging and um I will tell this group very candidly like I did the legislature

12:11

there was no money given to the secretary of state's office to build this training or to build the um online

12:18

capabilities so I can tell you that we will not have a login um because that requires software uh and um we could

12:27

possibly have a certificate that people could print out at the end um but even that is has some technical things that

12:35

um we uh don't have a budget for and um would

12:41

need to build so if the concept is that we are responsible for providing proof

12:46

of um attendance and tracking and all of those things then we'll have to talk

12:52

about what that means in terms of logistics and budget and

13:00

uh Megan and then Frank and I I raised my hand i did not mean to

13:05

interrupt you no it's fine it's good the um I'm wondering if just if have you

13:12

heard anecdotally from folks that have watched it has it brought up any questions or clarifications

13:20

that you want to ask you know sometimes people just like anytime they attend our trainings will

13:26

come with the specific question about how this applies to their specific scenario

13:31

you know that I mean in terms of feedback I haven't heard anything negative i haven't heard any substantive

13:40

suggestions either that doesn't mean that that's it's not possible to improve upon and it hasn't been brought to my

13:45

attention specifically i've heard

13:52

I've heard anecdotally that the that the Secretary of State training is is uh great i think people have appreciated it

13:59

and um I I do think this is something um Andy and I can also ask the League of Cities and Towns staff because they talk

14:06

with I mean Secretary of State's office does as well um but both of them get phone calls and talk to municipalities

14:12

all the time uh so yes Cynthia can ask in that um but my guess is that there's

14:18

something maybe even more comprehensive that we that we can do if we want to get feedback and I would love to hear how

14:24

the league what the league is advising municipalities on in terms of compliance like are they recommending that um this

14:32

be centrally logged or um I would love to hear what their

14:37

recommendation is frank at CE courses

14:43

um for education which is needed for lenture in a lot of cases there's a

14:50

documentation process where even in the middle of the meeting of the presentation there's a popup where you

14:56

have to respond so you're not like leaving your computer running and going off and doing gardening while you're I

15:03

think I think we all have been part of that type of training and that's exactly what I was saying Um that's the gold

15:10

standard that is the gold standard and um our office made very clear to the

15:16

legislature last year that that gold standard was not accomplishable without funding because that requires that

15:23

requires more than what we h we don't we don't provide this in any other space

15:29

and um so we don't have a software application to build into it nor the technical capabilities to to do that um

15:37

so if that is the expectation that would just be a conversation it's not I'm not saying it's not possible um but that is

15:45

if that is the expectation of this group or of the legislature then we'll just have to talk uh explore and then talk

15:53

about how we would make that happen um and I can tell you it probably would be

15:59

we need some money so that we can hire a contractor to to help us build that um

16:05

and software to help us build that because that's a deviation from our standard practice

16:11

even the video I mean it was great but we hired a contractor we did not have

16:17

money allocated to that purpose and um we spent I don't know probably

16:24

I don't know how much we spent but we we definitely paid somebody else to help us build and record that that video and

16:31

edit that video you know in order for it to be good there needs to be some

16:36

editing and some um it needs to be professionalized which is what we paid

16:42

somebody to do um and we did that without an allocation from the legislature so if we're talking about um

16:51

Oh thank you Megan um if we're talking about you know um expanding the the role

16:57

which I think we should um or at least you know what that would look like um I

17:02

just want to be really clear that we would probably need some money just like we're going to have I think money is a

17:09

whole I mean it's a whole topic on our agenda because I think we're going to flag lots of places where there's lots

17:16

of good ideas but without money to support it it's not um fair to expect it

17:23

so of the three or anybody else wants to do the technical stuff I think that should

17:29

be on our agenda as a technical issue because money is often times related to

17:34

technical um so we can include that how's that sound Andy

17:42

megan um I Well go ahead i Please go ahead Susan well I was just going to say

17:48

in addition to that um I I agree that it's really good to understand what the technical options are i also think

17:56

we need to understand that just because we can do something technologically doesn't mean that it's the answer and

18:02

that oftenimes I mean in order to get people to attend and take in trainings um we need to make them

18:11

make it clear why they should want to um because you can attend and stare at it

18:16

and and resist everything that comes in technical isn't the only answer the answer has to be how do we create a

18:22

culture of interest in inclusion interest in accessibility interest in

18:28

open meetings um so again it's the it's the carrot and stick uh quality

18:35

the easier the interface the more people are liable to use it keep it simple

18:40

stupid is really the the part of it and and if people want to attend the meetings you can give out an award of a

18:47

free tour of the Secretary of State's office

18:53

good point Susan

19:08

um any other thoughts on training

19:19

i will tell you that um one of the secretaries of one of the secretary of

19:25

state's goals is to go to provide an in-person training a hybrid in-person

19:31

training in each county um but we um have not done that yet um so um but I do

19:42

want to let people know that is part of our goals um Cynthia

19:48

what about the idea of uh providing training for an aspiring uh board

19:54

members as well we have a or even like people who are going to be moderators or

19:59

something we have a new moderator who's never done it before and she would benefit from it if she knew how to

20:05

access training also anybody who's um wanting to apply for the job is up

20:12

against an uphill battle against an incumbent because they don't know how to do it but the person who's there already

20:17

will always win it because everybody knows them unless they blow it um

20:23

they're not likely to be replaced by a new person i guess I'll say the Secretary of

20:28

State's trainings are available to anyone just like we give um general information education to anyone on open

20:36

meeting topics and public records and municipal um any member of the public can take ours it's on our website

20:42

whether or not everybody knows that is a different question um but and then and also our inerson trainings that we have

20:48

done um in the past we have done ones that are just open to anyone yeah we

20:54

would yeah not make them closed sessions ever so maybe some

21:01

Oh sorry sorry just so maybe some uh in uh including some announcement that hey

21:06

if you want to you don't have to be a member of uh one of these boards in order to make use of them because I

21:13

don't think people really know that yeah

21:21

um Susan then Frank yeah I was just going to say as a model

21:27

um I remember when um Vermont's town reports the municipal town reports were just all over the map sometimes they

21:32

were just like crappy little mimographs sometimes they were you know color you know and did they include the things

21:38

that were required in in the statute in terms of the uh financial documentation and I think it was the extension system

21:44

that um and the town officer education training um uh created a an award system

21:50

um and where you got like you know this one was you know blue ribbon quality and you know and um so that town clerks

21:57

could put in their office you know we we achieved this quality and um that kind

22:03

of recognition is I think I mean we can talk to the clerks and treasures association but the um I think municipal

22:10

officials respond to the a reward system like that I mean who wouldn't we all do

22:16

um and name and so naming the the qualities of accessibility that that towns can uh can offer and making those

22:23

measurable and achievable um it might be one way to to help

22:33

going to put up here

22:38

um Frank yeah some of the smaller

22:44

undo hardship qualifying potentially groups also don't have the bandwidth

22:50

from a personnel perspective as far as redundancy is concerned with this with this type of thing when they have to

22:55

step in at a moment's notice and all of a sudden boom be live be on stage so um

23:02

that's a consideration there too is that not only one person have the training

23:07

but have multiples in the group that require the training which is only right

23:13

now stipulating the chairperson and I think that's what my board is right it's a wider group it's a wider group

23:20

it is for the state chair of any non-advisory

23:26

public body for locals it's chair of the legislative body town manager and mayor

23:32

so in some towns that don't have a town manager or mayor it would just be the chair of the legislative body we've so

23:38

the um um they some people have clerks in their

23:44

select boards um and uh so maybe just

23:49

having a couple people that would be statuto you know change it would be

23:55

reasonable I think um and it wouldn't be overbearing

24:00

u to have two because it would aid them in having their meeting because technically if you can't run the meeting

24:05

legally according to the statute is the meeting going to be legal going forward

24:10

well I don't I don't read the statute as if the chair is not available it's an illegal meeting because the vice chair

24:17

didn't take the training but um I do think you have a valid question Frank of

24:22

should the list be expanded um to include more people

24:31

um uh this is a little bit separate from

24:37

open meeting but um I just was thinking along the lines of Cynthia's statement

24:43

um of is there um publicly available training

24:48

on Robert's rules and annual meeting um that the public can watch and that

24:54

someone who is interested in the process can watch um outside of um you know

25:01

someone who has that core responsibility for a town and if so where is that

25:10

does anyone know if that's available or if that's something that should be available

25:17

pretty sure it's not i think all all covered uh groups follow Robert's rules

25:23

that's my my sense is that's up to each one and they're organizing meetings to decide uh the format for the meeting

25:32

okay i'm not aware i think it would be great because there are a lot of people who don't know it um we had a

25:37

parliamentarian on on the Mont City Council we have no such person uh in

25:44

Middbury and they had to run a a meeting that required more formality

25:52

than usual at the local school board recently and they were all over the place understanding what a vote on an

25:58

amendment was and what happened after that happened and it was rather a mess

26:06

um Susan you were going to say something well I was going to say I'm pretty sure that that doesn't exist in terms of what

26:13

you were talking about in terms of an accessible sort of I mean there are there is literally a book called

26:19

Robert's Rules for Dummies um but it's way too thick um the League of Cities

26:25

and Tons does a town moderator training every year they call it the town meeting tuneup and it's super wonky but really

26:30

really fascinating um for somebody like me who likes town moderator stuff but um

26:38

uh they're revamping that now um and so

26:43

um I know it's not the league's charge to create um things for non-municipal

26:48

officials but it might be an interesting um uh partnership um if there was a sort

26:54

of a a simpler version i know the Vermont Institute for Government which is not super active now but um uh

27:03

there's a website that has a lot of materials that were created back when Paul Gillis uh had just left the

27:08

Secretary of State's office and there is a um a one-pager two-sided one-pager um

27:15

that goes on uh the seat at town meeting that explains the basics of Robert's

27:20

rules and so there there are some you know real basic materials that could be um adapted I think company our office

27:27

also has a handbook quite old still decent i mean the the rules are have

27:33

been the rules forever but we have we have a but we have a summary document that was you know and but we but I am

27:38

not aware of any trainings okay um Cynthia is your hand lingering or new

27:44

no new um wacky idea um so there could be professional

27:52

people who are experts in all of the rules and regulations and updates who

27:58

operate as circuit writers um who are supported by all of the

28:04

municipalities to be called in for when there's a new or sketchy um meeting that

28:13

needs to be uh overseen like that would have been helpful in our last town meeting when we fell apart um

28:21

I don't know it seems like if there were people like if somebody knows the rules to a board game really well then they

28:27

become the authority on what the rules are and you can turn to them when you're confused and keep the meeting on track

28:34

just I mean I think I think that there so just so you know Cynthia I think that

28:41

is how the LCT would see themselves um as advisors to towns in that scenario

28:50

but whether or not municipalities take come up on it is a whole other matter um

28:55

and do they come to me

29:01

wow okay they provide I mean I don't think I'm over my skis there Andy and Susan

29:08

right doesn't Doesn't the league provide advice to towns on how to run town meetings

29:15

they do a big training and they have staff they have an open a 1-800 line

29:21

that's open uh during town meeting uh they don't close up shop entirely um I

29:28

think that when a town has a specific problem I mean they respond to th to those um but you know I mean every

29:36

community every organization in the world um sometimes gets in over its head and realizes they should have some

29:43

figured something out before before the meeting so I'm I'm not sure that they uh I don't think they have a fast squad i

29:50

guess is that would be cool wouldn't that be cool

29:55

or just say "We have a new group meeting and we have no clue could you come in and tutor us through the first time

30:03

in real time as we're having the meeting rather than a training ahead of time

30:09

which is um uh theoretical

30:17

Yeah sorry i just got distracted by a legislative issue there are some brief

30:23

pieces out there i used them and I was in the leader positions in some

30:29

environmental organizations and and it was confusion as to how to operate and I

30:35

think you the a lot of towns have policies and operational procedure meetings for stuff for meetings and they

30:42

could easily be given guidance as to how to update that on a per town basis and how they want to mend it according to

30:48

their town that would be easy to do in writing

31:01

okay i don't feel like we have a clear answer on D at this moment um

31:07

but I do hear Cynthia's request to provide more

31:15

information to the public in a clear and concise spot um I would say that

31:22

probably the Secretary of State's office would be the place that if there was a training on Robert's rules we would put

31:28

it on our website because we are not an association um and so that's you know a lot of times

31:36

all the associations do really great work but it's only accessible to people who are part of it um and so but we

31:43

would be great if we if there is an interest in creating those trainings if we could do it with the league um and

31:49

then put it on our website and again you know the the concept of money and

31:55

funding for how to do that and all of that is still there but I think that's just implied i don't have to rewrite

32:00

that every time um I I do think um when it says should there be a training on Robert Schles it

32:07

should be for the public um the the minutes should say that because there is

32:12

a really comprehensive training on Robert's rules um for um municipal

32:18

officials and and perhaps something broader than just Robert's rules the procedure for

32:25

town meeting right because because it's a bit broader than rules so

32:31

I said um Robert's rules and town moderation should I expand that Jenny

32:37

well I think you know we have Oh you can't see my notes oh I'm sorry oh you can oh yeah oh yeah um I I would

32:45

say you know because there's some statutory language for town meetings that differs from Robert's rules that would override we have I mean I think

32:51

it's just the some of it's just the the traditional aspect of people not knowing where to sit or how to you know to feel

32:58

like how to speak you know there's some colloquial language i don't know there's all kinds of things that I think would help make people more comfortable in

33:04

that space that is outside of Robert's rules okay

33:09

i I definitely think that's true i just want to be clear that I do think that a lot of that training and we're just

33:16

we're we're talking about should there be a training for the a training for the public i think there is one that um um

33:23

for for municipal officials maybe it needs to be expanded so this says "Should there be training for the public

33:29

or interested municipal officials?" There is one for municipal officials um

33:34

right but that's after you've become one and I think what Cynthia's asking for is I'm interested in running for select

33:41

board what does that mean for me um and Susan I don't think that person would

33:47

have access to the LCTs is that right Cynthia

33:53

or um or aspiring municipal officials maybe

33:59

aspiring okay that would be great yeah that that makes sense

34:08

and when I suggested trying to get a couple of our towns around and we're me members so we should be able to get that

34:16

training and when I tried to ask for it everybody kind of poo poed that idea

34:22

so maybe it's just a lack of interest

34:29

uh Frank I have a generic question how many towns do we know of that have

34:35

websites and how many don't is there any data on that i think Sean

34:41

do you know that by any chance because of the elections work

34:48

every town in Addison County has a website uh some of them are incredibly static and out of date but I know that

34:55

there is a a page for every town in Addison County yeah I think as far far as statewide I

35:01

could look at our CFR um that's one of the questions we have town clerk survey

35:07

let me let me follow up on that because what could be done as a

35:13

suggestion brainstorming is that if there's a web page that has hyperlinks

35:19

out to recommended training and advisory things whatever then then the public

35:26

would have access to that at any time and could be directed to it at each town's website

35:35

and that can be updated because the hyperlinks could be changed as time went along as opposed to having every town

35:40

change their websites which might be a problem yeah

35:46

and I don't think it's every if it's every town in Addison County i don't think it's every I think there's definitely towns in the Kingdom and

35:52

other parts of the state that don't Yeah don't have websites i did not survey every town in the state

36:01

that's come up with some of the things we've asked them to post that's definitely come up that some some don't

36:07

but we'll try to get a number

36:16

um okay

36:23

any other thoughts things that we should we have have more questions than we have

36:30

answers but that's okay um on training

36:40

susan uh and Sue do you guys see the And actually Sue can can you send a copy

36:47

of that Robert's rules re resource if it's publicly available to Jenny and I

36:53

that would be helpful for us to see we won't post it on our website obviously but it'd be great yeah I will I will

36:59

send it to you i think it has executive session information on one side and uh

37:05

Robert's rules on the other and we probably will be needing to amend it a little bit after this legislative

37:11

session there's I think there's going to be a few changes to uh requirements about executive session

37:21

cynthia the members of the 251 Club of Vermont

37:27

might be useful for collecting data about what all of the towns are doing

37:33

they're always looking for new ways to um we are under We know what the 251 club

37:39

is yes yes okay well I just Okay so uh

37:44

they are rabid about going to each of the different towns and maybe we could get them to volunteer to figure out

37:51

things like who has a website who has an active you know getting the data and

37:57

then providing it it could be tapped i could ask them

38:04

i think the league could help us with that too i think the league survey um

38:10

asks those questions

38:22

just a moment oh

38:37

Jenny are there any follow-up questions for you from this topic area that you could ask the group while I figure out

38:42

this legislative thing

39:00

i'm thinking about the universe of entities that

39:06

offer open meeting law trainings we know the league does we do vsba does

39:12

um are there other entities out there doing this work that um

39:20

might have models might have suggestions might might be doing it well and I I and I try I can't think of any other groups

39:26

that are doing it and that's unless I know sometimes like little boards have their own council come in and train and

39:33

I remember um Jim Barlo who used to be the um VCT ed that went out in private

39:41

practice was offering free ones to towns he would go around as part of his pro

39:46

prono work but I was trying to think if there's any other groups that are that are offering these kinds of trainings and maybe and even slightly broader than

39:53

open meeting law maybe you know transparency trainings or meeting procedure trainings

40:00

is anyone aware of any other groups that are doing it

40:17

i have my hand up for another question but I'm fine to wait also until I

40:23

I get that there's a

40:28

there's something going on um should I should I go ahead and say what I Yeah

40:33

yeah yeah sorry i'm just having I might I might need to step out of this meeting al together i apologize no worries no no

40:39

worries um the Secretary of State's office did um you know I think they

40:45

worked with us and the Vermont Language Justice Project um around some voter

40:50

training videos in multiple languages and I think something like that would be

40:58

useful i think it has two values one is it really forces you to think about

41:04

what's the most important information that you want to share with a broad audience and then how do you translate

41:10

it both into um literally translated into English and

41:15

then um of course in the in in for Vermont language justice it's

41:22

you know 16 to 18 different languages including ASL um so I would encourage maybe something

41:29

along those lines as Well Mhm um I don't know if it's specific to

41:35

Robert's rules but it could be could be um

41:43

you know what is this why are why is my town having a meeting

41:49

what are we meeting about what are we doing who is this guy named Robert knows so much about yeah I would love to be

41:57

able to do that

42:09

i think that's something that would be a piece of our you know as I'm thinking

42:14

about this it could be a piece of our civics budget um and civics program but

42:21

um I know that there was I don't remember

42:27

how much money was spent on that project but it was not inexpensive even though it was done uh with a lot of

42:35

collaboration and generosity i think there was some cost associated to it um that we supported and and wanted to do

42:42

and I would see this as probably also a priority for us um but

42:49

and then there's also the option of there's the option of identifying potential grant sources i know that's

42:57

sounds like a ridiculous thing to look at right now

43:03

but certainly the state um being able to write or apply for those grants and then

43:10

you know working with other folks to do the work is helpful

43:16

um we testified in support of the creation or it's not the creation of

43:22

it's a study group to think about whether there should be the creation of

43:28

an office of new Americans um which would be a phenomenal resource for our

43:33

office um to think about how what are the appropriate places where we should put our resources to um help new

43:42

Americans i mean off the top of my head this would be a great one um but it would be you know I am not a new

43:48

American and I uh don't know what the urgent things are but I I think this

43:53

would be a good one but even I mean this is just a great point like um when we

43:59

create resources that are accessible um with a particular purpose that improves accessibility for

44:07

all so I would imagine it's not just new Americans who do not understand how local government works it's quite quite

44:14

a few of us including me sometimes so um if folks are not familiar with the

44:21

Vermont Language Justice Project and their bevy of resources and they do now have an app that's out in both Android

44:30

and on the Apple Store you know just even watching some of those videos in English is helpful for me like how to

44:38

understand the new um you know program from the treasurer's

44:46

office around your your

44:52

brain is stopping sorry my brain is stopping but so anyway that um you're

44:58

underscoring what you're saying accessibility

45:04

That new Americans for everyone the new Americans thing might be

45:10

something that could be multi-state effort based on a group of secretary

45:16

states etc combining together to form a common thing thread uh with that type of

45:22

thing that's an excellent idea actually should be could actually be offered at consulates in the countries before they

45:29

even start to come here you have a advanced education

45:35

driver's licenses and everything else included in that maybe even a training

45:42

it could be gamified yes it could

45:48

in multi- languages that's the other thing

45:56

um local women voters does some um that might have some relationship to this in

46:02

ter because I I I know that there they are always registering uh voters at the new American when there are um people

46:09

being sworn in as new citizens um a connection to that you know Cynthia's work uh creating not just an

46:17

operator's manual but a welcome manual for her town I think uh is you know the

46:22

the the message there is yes new Americans but sometimes it's just new Vermonters or just people who are

46:29

emerging into their public selves uh you know they've been they've had their private selves whatever they were they

46:34

were they were 18 they were or they were raising their kids or whatever and suddenly they've awakened to the idea

46:40

that they actually do have a public self that's when they that's when they need to be welcomed um so lots of uh lots of

46:48

moments um when people sort of enter into that sense of citizenship

47:07

yeah that's something that would be um an interesting thing for the Secretary of State's office to explore

47:14

because we could create you know there are some really great models out there

47:19

of this operator's guide and for that has different words different towns have it um Cynthia's been working on one um

47:28

you know is there a template that we could provide that then towns could plug in the specific information related to

47:34

them that would provide that could have hyperlinks to all of these trainings and

47:40

things so that someone a town could just say welcome to town or and here you go

47:46

and that could give a lot of resources um in a variety of

47:52

what I learned actually when I did the setford one was I thought I was just going to steal Middle Sex and Bethl's

47:58

information and plug in a couple of names and numbers and it really wasn't that way at all because Thatford is so

48:05

different from all the other towns that it was like a graduate program in Thatford to get this thing done i did

48:12

steal some stuff from sex and Bethl for sure but um but it actually I I had to

48:19

make a DIY how to make your own welcome manual thing which I sent a link to you

48:25

guys but um because so many people were asking me like "Oh we'll just they had

48:31

the same assumption I did just plug in the other put in Theford for Bethl it'll be fine."

Nope

48:38

right we had the same experience Cynthia i mean Middle Sex created ours and then Bethl contacted us and uh you know can

48:45

can we just get your your word document and we were like "Yeah but you're going to have to change it." But um the

48:52

template could be what are the questions that you should be asking um and which

48:57

create which means that creating the operator's manual for your town actually like you said it becomes a training in

49:03

and of itself um which is a really really great civic exercise um and it

49:08

and it also needs to be updated periodically so it's actually I I love the idea of the Secretary of State create it's like what here's some

49:14

questions you need to answer about your town in order to create your own operator's manual

49:19

right sort of a guidance for towns on being able to think about that

49:37

or it could be included in schools with a mandatory civics class well

49:44

I I'm not going to put Betty with if you want to see my phone really expl

49:52

Um

50:01

okay i do need to go up to the state house um so I think we're at a decision

50:08

point um

50:14

on what we want to do um as a group i can turn this meeting over to Jenny and

50:20

you guys can talk about um the remaining topics or we can um close i think the

50:27

best practices for running I'll just say the best practices for running an OML

50:32

and all formats what I was thinking we would do I put these topics here um and

50:39

I was thinking that the secretary of state's office um would start working on creating a word document on these topics

50:46

and circulate it uh to folks um so that then as we have time um and we want to

50:54

uh these are not particularly grouped in any way they're not um built out um and

51:00

I think we I'm thinking between the three of us Kelly uh Jenny and myself

51:06

could start working on a document and thinking about a format for best practices what is it going to look like how does it look um you know is it all

51:14

FAQs is it um paragraphs is it you know all of those things um we could start to

51:20

work on that as a group and then bring it back um but I did put all of the

51:27

things that we had talked about in our last meeting here just for reference so maybe that in and of itself like how how

51:33

you want to work on that makes sense to talk about um but that

51:39

that was where where I was thinking to take the um conversation

51:46

i was going to skip recordings because I think it sounds like with the technical group you guys are going to start to

51:51

talk about that and we can um it falls a little bit more solidly in our next

51:57

topic

52:05

thoughts i'm going to leave you my computer Jenny okay will you just close it out when short when you over your

52:12

head it goes away bye everyone nice to see you sorry but I have to go and swing over here

52:23

all right so I'm going to review these um

52:29

I guess c can you can you all see this document right now you can the the list that that um Lauren put together does

52:37

this look like a comprehensive place to start i realize it's not comprehensive

52:42

in any way but is there anything on here or that is not on here that you think we should be dropping on right now before

52:50

we begin to work on a actual language and format for

52:55

circulation we have rules of the road for public

53:00

comment we have how the chair is connecting to the people in the room and

53:07

remotely and um making sure that there's a seamless experience going on we have a

53:12

dedicated tech person having someone dedicated to the recording piece um

53:18

improving access without diminishing democracy right um guidance on how to use the chat on external tech during the

53:25

meeting um minutes um and then we have looking at other external tools so we're going to try to collect that what what

53:32

other resources folks have put together on this to make sure that we're reviewing those for incorporation in here potentially um yeah Jenny did you

53:39

want me to send those to you as well i sent them to uh Robin and um uh Lauren

53:46

um if you can it's either yes or I can just ask them to forward it along we have um we have a SharePoint site where

53:52

we're dropping all this stuff so everything will get in there eventually and then we'll all have all of us at SOS will have in-house access to it um I can

54:00

send them to the full group too i think I I think I said I was going to do that and I neglected to sure um and then

54:07

let's see think about what could be done in the meeting how we engage people in a conversation looking at the agenda um

54:13

trying for some consistency um and getting folks familiar with the meeting location is there anything else on this

54:19

that's missing from this list that come that's popping out of people correct where where Robert's rules basically

54:28

already has policies out there they've expanded Robert's rules I believe to go into the digital meeting areas uh I

54:35

think that that needs to be looked at to see what redundancy we have already that

54:40

already is addressed in Robert's rules and then we just add to the Robert's rules accordingly

54:46

i will stick that in there robert's rules meeting procedure

55:00

and specifically over overlapped right and then I I missed it that the last one

55:06

on here that Lauren had just added was the accessibility pract practices we were just talking about like dealing with language access and translations

55:12

and um acronyms down drilling down to that level of are we are we going to speak a speak that everyone can really

55:19

understand um I don't have anything else myself to

55:25

add to this right i'm sure when we start writing we're going to see gaps we're going to be adding things in but I think sometimes it helps to start having

55:32

actual language we're looking at and structure and then we can work on filling in those gaps as a group but if anybody has anything else they want to

55:39

add right now we can if you think of anything go ahead well I was just going to say I mean

55:47

um the meeting itself is what we're talking about but in order to have a successful

55:53

meeting you have to have great um outreach ahead of it and you have to have great follow-up afterwards and so

55:59

maybe before during and after uh meeting um best practice uh in terms of in terms

56:06

of outreach evaluation followup outreach

56:13

Got it i think that is absolutely true

56:21

and I think in you know into that is all the public advanced notice pieces but

56:26

beyond the obligatory what what other options are out there yeah and again the

56:33

minutes as well and that's the fault they don't that's the bare minimum but what else

56:39

okay well if you if anybody thinks of anything for this list

56:45

in the interim certainly just drop me a line and or Lauren um and we will

56:52

inhouse start working on just structuring this and then bring that back to the group um I'm not sure when

56:59

when that would be but probably sooner rather than later on our um on our meeting schedule here um and I I

57:07

think that's I mean we could I think we could wrap now unless anyone else has anything else they want to bring to the

57:12

group right now

57:18

thank you i I just I want to be I want to uh communicate to VCT staff um about

57:25

I know that they're interested in in some of the things that we talked about in terms of this subgroup and so I just

57:30

want a little bit more clarity about how the subgroup is going to happen

57:38

how is that how is that gonna how's that going to convene itself i believe I'm sending an email to you and to Frank and

57:45

to Andy but I still have Frank's I still need Frank's contact information i'll

57:53

email you a uh email i have your Megan i have your email address oh great perfect there we go so I'll send something to

58:00

you i am ready i will I will email you all to try to do the

58:07

work of finding a date we can all meet thank you okay all right well thank you

58:14

all for coming our next meeting uh let's see where are we at on here our next

58:19

meeting is June 6 10:00 in person here also on

58:26

Teams um and we'll be discussing the the tech aspect of things um and probably

58:33

more of everything else um thank you

58:38

frank did you have one more thing uh no but I find this a good place to get

58:44

coffee in Pittsfield if you are on this on route 100 on your way up this

58:50

espresso is good i get double never too much coffee all right well

58:56

thank you all and see you next time and feel free to communicate with me or Lauren or Kelly or any of us um or all

59:03

of us in the meantime if you have questions thoughts anything you want to share anything in writing is also

59:09

helpful um just for board along to us and we're we're working on compiling it all thanks a lot everyone

59:17

byebye check

59:23

the saving

59:49

i am going to figure out how to turn off this meeting